

## Job Success Formulas

**Companies often hire the wrong candidates or fail to hire the best candidates because they don't have a systematic approach that measures ALL the qualifications and behavioral competencies needed to determine job success. Although most employers would agree on the importance of this, few companies have the time or expertise to create effective job success formulas.**

Harrison Assessments solves this problem by providing more than 300 proven and pre-configured Job Success Formulas to help your company easily and accurately assess the eligibility and suitability factors that lead to job success.



The eligibility component of each Job Success Formula evaluates how applicants compare to the ideal levels of education, experience, and skills based on your specific needs.

The suitability component of each Job Success Formula evaluates how each applicant compares to a complete set of proven suitability factors that are specific to the job function. These customizable factors include attitudes, motivations, interpersonal skills, interests, work values, and work preferences.

The Job Success Formulas automatically generate interview scoring guidelines as well as specific behavioral interviewing questions. These guide the interviewer to obtain important insight related to the key job success factors as well as providing a consistent scoring method for each factor. The system provides sophisticated, yet easy-to-use, options for weighting, scoring and customizing Job Success Formulas to reflect a company's specific needs and core values.

Our Job Success Formulas, developed from 20 years research, provide a comprehensive structure that integrates all aspects of the hiring process into one final assessment score that measures each person against the IDEAL candidate for your company.

Start using Harrison Assessments' Solutions today and experience the power of our Job Success Formulas.

Contact Harrison Assessments to learn more about Recruitment Solutions.

**North America: 1-800-798-5826**  
**International: 852-3589-6543**

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**About Harrison Assessments:** The company focuses on providing the most trusted and accurate employee assessment tools in the industry. The tools assist managers throughout the entire HR process, helping companies become more productive and efficient, leading to increased profitability. Harrison Assessments' tools include solutions to automate the recruitment process, hire the best employees, develop employee success, and retain top talent.

Harrison Assessments stands apart from all other assessment companies. Based on over 20 years of research from around the globe, the company's solutions are rooted in a deep understanding of human resources and psychology. This, coupled with the company's exceptional human resource technology and unique proprietary Paradox Technologies, allows Harrison Assessments to offer predictive solutions that cannot be matched by other assessment companies.